



Executive Director's Update

Massachusetts School Administrators' Association

33 Forge Parkway | Franklin, MA 02038 | 508-541-7997 | msaa.net

An Update from Executive Director Robert Baldwin
Massachusetts School Administrators' Association

March 15, 2023

Addressing Hate in School Sports Initiative

This past weekend the Massachusetts Interscholastic Athletic Association (MIAA), in partnership with Governor Healey, Massachusetts Attorney General's Office, the Department of Elementary and Secondary Education, the Anti-Defamation League, and the Massachusetts School Administrators Association (MSAA) had its first training for the Addressing Hate in School Sports Initiative. The trainings were facilitated by the internationally recognized Center for the Study of Sport and Society at Northeastern University. We are proud that representatives from numerous school districts across the state were able to attend this inaugural session on Friday and Saturday. The MIAA office building in Franklin was honored to be the first site; there will be twelve more trainings at various sites across Massachusetts as we strive to serve our school districts in this powerful and exciting initiative.

At the first training, Dr. Bob Baldwin, MIAA/MSAA Executive Director, joined his colleagues in meaningful conversations as they collectively made great strides in moving districts and schools in a positive direction of normative change. As Dr. Baldwin stated after the training, *"I truly believe that together we can inspire social impact and empower our adult and student role models to promote a sustainable culture of respect in our schools, on our playing fields, and in our communities for the long term."*

As the Commonwealth continues to be fully vested in this essential work, the initial feedback from participants was positive and included such descriptors as *"current"*, *"powerful"* and *"necessary for all"*. We are most excited about the upcoming schedule and look forward to seeing your school district take advantage of this great opportunity as we all strive to become courageous leaders.

School Year 2022-23 Professional Development Offerings – [CLICK HERE](#)

SY23-24 Professional Development

We would like to tap into our **talented MSAA members** to share their wealth of knowledge with MA PreK-12 educators. **Please consider facilitating a professional development workshop for the upcoming school year.** We are confident that attendees will benefit from your expertise!

If you are interested, please send the below information for consideration to Yolanda G. Burnett (yburnett@msaa.net) no

later than **Friday, March 31st**. PD workshops are held from 8:30 am until 11:30 am

- **Intended Audience** (i.e. School Administrators, Counselors, Classroom Teachers, Department Heads, Instructional Coaches, etc.)
- **Title of PD Workshop**
- **Workshop Description**
- **Workshop Goals/Objectives** (Participants will...)
- **Biography**

Please mark your calendar and join us! We are happy to announce our first PD for next school year, led by a MSAA Member/DEI Committee Member.

Presenter: Principal Ted McCarthy, Sutton High School

When: Wednesday, October 4, 2023

Time: 8:30-11:30 am

Location: MSAA Office

PD Workshop Title - Connections: Teaching & Leading Social Justice Work in Predominantly White Schools

MSAA Leadership Licensure Program (LLP) is Going Hybrid!

Applications are open for 2023-2024 - <https://msaa.net/llp/>
We are excited to announce a new change in our LLP for the 2023-2024 school year! LLP is going Hybrid! Our new structure is Friday nights will be virtual, and Saturdays will be in person. The two weeks in the summer of 2023 will also be in person. We believe going hybrid will allow our candidates to balance all of the demands of their professional and personal lives. The current Cohort is unanimously behind this change. Because of this exciting new change we are going to extend our early bird special (\$300 towards tuition) until April 10th, 2023. The deadline for acceptance of applications is May 1, 2023.

Just a reminder that our LLP is completed in one year with classes held once a month on Fridays and Saturdays. Our classes connect with the candidate's practicum experiences in their schools, as well as having assignments connected directly to MAPALS. Candidates are assigned a Supervising Practitioner as well as a Program Supervisor, and the Coordinator who is on site for all classes, virtual and in person. We believe the quality of our classes coupled with the support they receive, makes the LLP the premiere licensure program in Massachusetts.



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Imagine Learning Massachusetts 2023 March Madness Summit



Please join us in collaboration with Imagine Learning for an overview and demonstrations of Imagine Learning's Instructional Services now being offered. Topics include Summer and Extended Learning Solutions, Imagine Learning's Virtual Services, Solutions for Teacher Vacancies, and Core Curriculum. The day will begin with a light breakfast and end with lunch at our MSAA offices.

[CLICK HERE](#) for agenda.

Click on this [LINK](#) to go to the registration page. Please register today to reserve your spot to learn more!

MSAA Cheerleading, Game Day and Dance Tournaments

This past season over 200 teams participated in Winter Cheerleading, Dance and Game Day Championships:

- **Game Day:** March 5th at Shepherd Hill Regional High School
 - State Champion: Tri-County RVTHS
- **Dance:** March 5th at Framingham High School
 - State Champions:
 - Jazz – Braintree High School
 - POM – Braintree High School
 - Hip Hop – Framingham High School
- **Cheerleading:** March 12th at Worcester State University
 - State Champions:
 - Division 1 – Franklin High School
 - Division 2- Billerica Memorial High School
 - Division 3 – North Reading High School
 - Division 4 – Joseph Case High School
 - Large Coed – Haverhill High School
 - Small coed – Foxborough High School

Congratulations to all!

Visit the [MSAA website](#) for more information including results in these State Championships.

MSAA Assistant Principal Conference – April 10th



[CLICK HERE](#) to hear why Jimmy thinks you should attend...

Gillette Stadium Field Trip Days (Grades 3-5)



Weather Education Day is Friday April 28th

Wellness Education Day is Wednesday May 24th

9:00 am-1:00 pm

\$20 per student - chaperones and teachers are free (ticket includes field trip programming and ticket voucher to future Revolution Game)

For more information and to sign-up, [CLICK HERE](#)

The MA Department of Elementary and Secondary Education (DESE) Early Learning Team, the MA School Administrators' Association (MSAA) and the MA Association of Early Childhood Teacher Educators (MAECTE)

Early Childhood and Elementary Principals Spring In-Person Networking Sessions with participation from DESE Early Learning Team staff, MSAA and MAECTE. Regional network meetings will be hosted from 9:00 am - 12:00 pm on Wednesday, April 5, 2023 (Greater Boston – location to be announced), Friday, April 7, 2023 (Northeast – location to be announced), and Tuesday, April 11, 2023 (Berkshires – location to be announced)

[Registration](#) is open for the spring in-person networking sessions.



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Upcoming Events

- National Honor Society & National Junior Honor Society: Massachusetts Spring Conference (April 6, 2023 Holy Cross) [CLICK HERE](#)
- Assistant Principal Conference (Monday, April 10 Double Tree Hotel, Milford) [CLICK HERE](#)
- DEI Symposium (May 5, 2023 TBA)

Standing Committee Meetings

MSAA Board of Directors

April 27, 2023 (virtual), May 22, 2023 (in-person)

Elementary Committee

April 12, 2023 (virtual), 4:00-5:00 pm

High School Committee

March 16, 2023 (virtual – 10:00 am), April 27, 2023 (TBA)

Middle Level Committee

April 4, 2023, 3:00 pm

Student Council Committee

April 26, 2022 (virtual), 3:00 pm

Teaching & Learning Committee

(all meetings are virtual from 10:00-11:00 am)

March 20, 2023; April 24, 2023

Horace Mann



Horace Mann is your partner in financial wellness

Financial wellness, one of the biggest challenges for employees, is defined as, "being confident in your financial situation, able to withstand unexpected expenses and enjoy a financially secure future."¹

Employees have many financial needs — meeting everyday expenses, paying off debt, saving for emergencies, paying for healthcare and saving for retirement — but there's only so much money to go around.

A well-crafted financial wellness program may be the answer. No matter where your employees are in their journey, Horace Mann will be with them every step of the way.

Horace Mann has been helping your employees with financial wellness since 1945. Contact your local Horace Mann representative today to learn more or to schedule a workshop.



¹MSA, "A Measure of Financial Wellness" 2020
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Growing Courageous Leaders

Is something great happening at your school? Would you consider sharing it with MSAA membership? Consider facilitating a workshop or breakout session. Please contact John Quinn at jqunn@msaa.net

In case you missed it...

[Executive Director's Update February 15, 2023](#)

Thanks for your continued support!

Robert Baldwin



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