

MSAA Assistant Principals' Committee Meeting Minutes 11/9/22

- Call to Order
- Welcome & Introductions
 - Sharing of Personal and Professional Positives
 - In-person and remote attendees included.
 - Re-introductions
 - John Quinn: MSAA Assistant Director
 - Timothy Johnson: AP Committee Chair
 - Bruce Hastings: AP Committee Vice Chair
- Housekeeping
 - [Conflict of Interest Statements](#)
 - If you have not signed this form, please sign and send to kawesa@msaa.net or fax to 508-541-9815)
 - Mileage forms were also collected.
 - Members have access to the MSAA space to schedule meetings upon request.
 - Review of committee purpose (e.g. planning AP Conference, discussion of hot topics, etc.)
- Previous Meeting - September 20th, 2022
 - [Minutes](#)
 - Minutes approved.
- Discussion - Changes to Student Discipline M.G.L. Chapter 71, 37H $\frac{3}{4}$
 - Two legal briefings from districts shared.
 - These will be emailed to all participants.
 - Reactions from group:
 - Emphasis on documentation of alternative remedies (e.g. Saturday detention, mediations, etc.).
 - Concern about volume of suspension.
 - Internal and external suspensions are covered under this change.
 - What can we or can we not suspend for? (e.g. physical altercation that was not anticipated)
 - Parental response and notification of change.
 - Varying legal interpretations
 - Preventative measures must be in response to specific events. There are varying interpretations of this as well.
 - How do we handle repeated behaviors from a particular student vs. varying behaviors from that student?
 - No prevention of the suspension hearing.
 - Less than half of the day could be considered as de-escalation time.
 - Timing of legal change.
 - Discussion of impact of suspension on subgroups and philosophy behind changes.
 - Different advocacy for students.

- Role of SRO, civil court process
 - Possible language: considered alternative remedies, specifically [e.g. mediation, conflict resolution, etc.], but determined the alternative remedies are unsuitable due to the serious nature of the event which caused [e.g. substantial disruption to the learning environment, interference with the rights of others to access a safe and supportive school environment, extensive property damage
 - Impact on culture of school
 - Need for training for school staff (and funding)
 - Documentation of remedies tried by other staff members (e.g. SWIS - documentation of majors and minors)
 - Support from MSAA
 - Support needed from Central Administration in each district

- Discussion - AP Conference (Monday, April 10, 2023)
 - Venue: DoubleTree Hotel, Milford, MA
 - Theme/Format/Speaker/Presenters
 - Check [survey data](#) from last year to guide decision making for this year.
 - Possibly one keynote speaker and increased number of breakout sessions (three instead of two).
 - Add in networking time.
 - EdCamp style?
 - “Job alike” based on level.
 - Theme idea: Tell your story, Getting back to why, vision of AP leadership, Leading Together
 - Possible keynote: Jimmy Casas, StandTall Steve, etc.
 - Desire to leave with products from breakout sessions.
 - Including instructional leadership, legal info, special education, school culture, admin self care
 - T shirts?
 - Assigning Topics for Breakouts
 - Will create skeleton plan for next meeting

- Hot Topics

- New Business
 - Salary survey distributed.
 - Article shared: Elevating Support for New APs
 - Collection of contracts with redacted names.

- Professional Development
 - Find a listing of our [current offerings](#).

- Adjourn

Next Committee Meeting Date: Wednesday, January 11th, 12:30 p.m.; hybrid meeting