



MASSACHUSETTS SCHOOL  
ADMINISTRATORS' ASSOCIATION



*The MSAA would like to share this opportunity from NAESP in regards to  
Implicit Bias Trainings –  
these workshops are free, however space is limited – register today.*



**National Association of Elementary School Principals**  
*Serving all elementary and middle-level principals*

## Implicit Bias Virtual Training

Unconscious and implicit racial biases can impact a school leader's ability to lead an equitable learning environment for all students. That is why on behalf of the NAESP Board of Directors, the NAESP [National Task Force on Race and Equity](#), and the NAESP Center for Diversity Leadership, NAESP is inviting you to participate in a two-part, virtual training on implicit bias.\*

We offer these training sessions—developed in partnership with [Project Implicit](#)—in response to the feedback NAESP members shared about their professional learning needs in the recent NAESP Implicit Association Assessment, conducted Nov. 12 to Dec. 9, 2020.

Dr. Sylvia Perry, assistant professor of psychology at Northwestern University, will facilitate the sessions. We highly recommend that you complete the [implicit bias assessment](#) (Race IAT) prior to the training.

### **Session I: A Primer on Implicit Racial Bias**

*Thursday, Feb. 11, 11 a.m. – 12:30 p.m. ET*

#### Objectives:

- To raise participants' awareness of their own biases;
- To educate participants on how researchers understand and measure biases;  
and
- To provide actionable steps for individuals and organizations to mitigate the influence of biases on thoughts and behaviors.

[Register](#)

### **Session II: Mitigating Implicit Racial Bias in Schools**

*Friday, March 5, 1:30 – 3:30 p.m. ET*

Objectives:

- To expand on the foundational knowledge presented in Session I;
- To explore the actions and types of decision-making that biases, attitudes, or stereotypes may affect within the school building; and
- To brainstorm how educational leaders can implement and measure strategies for mitigating the influence of biases on thoughts and behaviors

[Register](#)

We look forward to your participation in this impactful professional learning opportunity.

**\*There is no cost for registration although space is limited.  
Register for each session separately.**



[www.naesp.org](http://www.naesp.org)



**LEADERSHIP MATTERS**



MSAA | 33 Forge Pkwy | Franklin, MA 02038 | 508-541-7997

