



Executive Director's Update

Massachusetts School Administrators' Association

33 Forge Parkway | Franklin, MA 02038 | 508-541-7997 | msaa.net

An Update from Executive Director Robert Baldwin
Massachusetts School Administrators' Association

January 18, 2023

Philip Oates Named MSAA Assistant Principal of the Year

Weston Middle School AP Earns MSAA 2023 Honor



The Massachusetts School Administrators' Association is pleased to announce that Mr. Philip Oates, Assistant Principal of Weston Middle School, has been selected as this year's Assistant Principal of the Year. Philip has served at the Middle School for the past six years. Philip graduated from Tufts University with a Bachelor of Sciences in Mathematics. He also earned his Masters in Secondary

Math Education from UMASS Boston and Masters in Organizational Management from Endicott University. Philip's career in public education spans from middle to high school.

Prior to serving as Assistant Principal, Philip was an interim Principal for a year at J.R. Lowell Elementary in Watertown. He was a Title 1 math tutor, taught math and coached football for nine years at Watertown Middle School. Additionally, Philip taught for two years at Cambridge High School Extension Program.

Philip was nominated by Weston Middle School Principal John Gibbons who in his nomination wrote, "*Phil has had an incredible impact on shaping our school's culture. He fosters well-being and safety for all students and adults in our community. He leads with an abundance of positivity, which he brings to every interaction with every individual in our organization. Phil is a dynamo who has a unique engine providing him with a tremendous amount of energy, enthusiasm, humor, and caring.*"

Philip lives in Arlington with his beloved family. He has been married to Biz LaRose for 12 years and together they have three children ages 11, 9 and 6.

MASC Annual Conference – March 8-10, 2023

This three-day, two-night conference will take place at the Resort and Conference Center in Hyannis. The conference includes workshops, motivational speakers, special events, award presentations and state officer elections. Student attendees will participate in a variety of leadership development activities and network with other leaders from across Massachusetts to learn best practices for their student councils. Active student council members in grades 9-12 are encouraged to attend. For additional information, or to register students from

your school, please [CLICK HERE](#). The registration deadline is February 3.

Student-Led Workshops for Student Council Conference

An important aspect of the MASC Annual Conference is the opportunity for students to learn best practices from other student leaders. Each participating school is encouraged to submit a workshop proposal to present at this conference. Student Council advisors must review and approve all proposals prior to submission. Please [CLICK HERE](#) to submit a proposal from your school. Proposals are due by February 3.

Student Council Award Nominations

Each year, awards are presented to students, advisors, administrators and schools that have made significant contributions to student council activities. Nominations are currently being accepted online for the following awards.

- [Administrator of the Year Award](#)
This award is presented to one school administrator in recognition of outstanding support for student council activities.
- [Henry Sullivan Advisor of the Year Award](#)
This award is presented to one student council advisor in recognition of a commitment to excellence and service to young people in their school.
- [Top Ten Project Awards](#)
These awards are presented to ten student councils who have submitted one of the ten most outstanding projects during the school year.
- [Unsung Hero Awards](#)
These awards are presented to one student council member from each region of the state who goes above and beyond the call of duty on a regular basis with little or no recognition.
- [James Rokas Awards](#)
These awards recognize individual students for both achievement and potential in their student leadership experiences, and are presented to one student from each region.

Awards will be presented at the MASC Annual Conference, March 8-10, 2023 at the Resort and Conference Center in Hyannis. Nominations must be submitted by schools that have registered Student Council as an MSAA Student Activity and are due by February 3, 2023.

Esports Championships at Patriots Place

The fall 2022 MSAA Esports Championships took place on Saturday, Dec. 10 at HELIX eSports at Patriot Place. The day proved to be an exciting ending to the fall season. Champions for the fall 2022 season were:



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League of Legends

State Champions: Shrewsbury High School – Gatekeepers
Finalists: Newton South – Newton South Esports

Rocket League

State Champions: Tewksbury Memorial HS – RL TMHS
Finalists: Shrewsbury High School – SHS CEOs

Super Smash Bros. Ultimate

State Champions: Swampscott High School – Mashers
Finalists: Dartmouth High School – Dartmouth HS Smash 1

During the season of play we had a total of 142 different teams playing on many different game titles with PlayVS. School teams can participate on the three MSAA championship titles as well as other esports games. For the three titles this season:

League of Legends	-	11 teams from 11 schools
Rocket League	-	23 teams from 21 schools
Super Smash Bros	-	52 teams from 34 schools

We encourage you to fill out an interest survey at this link: <https://playvs022936.typeform.com/to/W1LZXiIE> or forward to a teacher or advisor at your school who may be a good fit to spearhead a new program on campus.

This is a great time to enroll some of your students who would enjoy representing your school while playing video games that they love!! If you have any further questions about participating this spring, you can reach out to Jenny Cheng from PlayVS (jenny@playvs.com) or Richard Pearson at the MSAA (rpearson@miaa.net).

Gillette Stadium Field Trip Days (Grades 3-5)

[CLICK HERE](#)

PreK-12 Student Photos

MSAA in the process of updating our marketing folders to reflect PreK-12 students. If you are interested in sharing photos of your PreK-12 students to showcase on the new MSAA folders, please send high quality photos to Yolanda G. Burnett at yburnett@msaa.net. Please make sure the students in the photos are under a “blanket photo waiver” in your school handbook.

School Year 2022-23 Professional Development

Offerings – [CLICK HERE](#)

Hanging in with Challenging Students - Jeffrey Benson, Athena K12 Educational Consulting (January 19, 8:30 am-12:00 pm)

Legal Aspects of Student Discipline for Administrators -

Catherine L. Lyons, Esq., Lyons & Rogers, LLC (January 31, 8:30-11:30 am)

Looking at Student Work to Assess Student Learning and Drive Instructional Decisions - Clare Fox Ringwall, Athena K12 Educational Consulting (February 2, 8:30 am-12:00 pm)

Back to Basics – Maureen Gilman, Seaside Educational Consultants (February 7, 8:30-11:30 am)

Re-JOY-ning the K-5 Math Class! – Marcie Abramson, Athena K12 Educational Consulting (February 15, 8:30 am-12:00 pm)

Components of Multi-Tiered Systems of Support and the Role of a Student Success Team (SST) - Dr. Curtis Bates, Seaside Educational Consultants (February 16, 8:30 am-3:00 pm)

Restorative Practice – Dr. Curtis Bates, Seaside Educational Consultants (March 9, 8:30 am-3:00 pm)

Perseverance and Productive Struggle in Grades 1-5 Mathematics - Marcie Abramson, Athena K12 Educational Consulting (March 20, 8:30 am-12:00 pm)

Professional Development in Anti-Racism, Diversity, Equity, Inclusion & Belonging from IDEAS

IDEAS (Initiatives for Developing Equity and Achievement for Students), a program of the Massachusetts Association of School Superintendents (M.A.S.S.), is the premier provider of anti-bias, anti-racist educational programs exclusively for PK-12 schools and districts in Massachusetts. MSAA members are invited to participate in professional development opportunities from IDEAS focused on anti-racism, diversity, equity, inclusion, and belonging:

1. **Winter-Spring Graduate Courses:** Enrollment is now open for several graduate courses, open to any Massachusetts PK-12 teacher or administrator. The courses are listed on the [IDEAS website](#). The fees vary, based on the number of credits and whether or not your school district is a [member of IDEAS](#). For an additional fee, educators can earn graduate credits for these courses through Framingham State University. [Read more...](#)
2. **DEI Anti-Racism Certificate Program:** IDEAS has launched a new [Certificate Program in Diversity, Equity, Inclusion \(DEI\) and Anti-Racism](#). The 120-hour program, provided in conjunction with Framingham State University, is open to all teachers, administrators, and other PK-12 educators in Massachusetts. Applications for the program are accepted on a rolling basis.

If you have questions about either opportunity, or would like to learn more about how the IDEAS team can support you and your faculty, please contact Karen Thomsen: kthomsen@massupt.org



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Horace Mann

Focus on financial fitness in 2023!

Contact your local Horace Mann representative today!

Financial fitness can help lower your employees' stress by knowing they're on their way to a healthy financial future. Horace Mann is a long-time corporate supporter, and can help your employees with their financial fitness with no-cost financial wellness education.

Horace Mann Service Corporation and certain of its affiliates (Horace Mann) enter into agreements with educational associations where Horace Mann pays the association to provide services aimed at familiarizing association members with the Horace Mann brand, products or services. For more information, email your inquiry to association_relations@horacemanni.com. AM-CO1/21 (Oct. 22) horacemanni.com

Upcoming Events

- DEI Summit (January 20, Holy Cross)
Registration Closed
- Urban Schools Summit: Best Educational Practices (January 24, MSAA Office) [CLICK HERE](#)
- EdCamp MALeads (January 28, MSAA Office)
[CLICK HERE](#)
- PreK-8 Spring Conference (March 16-17 Devens Common Center) [CLICK HERE](#)
- Assistant Principal Conference (Monday, April 10)
COMING SOON

Standing Committee Meetings

MSAA Board of Directors

January 23, 2023 (virtual), March 13, 2023 (in-person), April 27, 2023 (virtual), May 22, 2023 (in-person)

Elementary Committee

January 28, 2023 – EdCamp MALeads (in-person), 7:30 am-12:30 pm; April 12, 2023 (virtual), 4:00-5:00 pm

High School Committee

March 16, 2023 (in-person at Whitman-Hanson Reg. High School), April 27, 2023 (TBA)

Middle Level Committee

February 7, 2023 (in-person), 3:00 pm; April 4, 2023, 3:00 pm

Student Council Committee

April 26, 2022 (virtual), 3:00 pm

Teaching & Learning Committee

(all meetings are virtual from 10:00-11:00 am)

January 23, 2023; February 13, 2023; March 20, 2023; April 24, 2023; May 15, 2023; June 19, 2023

MSAA Leadership Licensure Program (LLP) Application is Now Open for 2023-2024

Tap the shoulder of a teacher leader in your district/building
<https://msaa.net/llp/>

Growing Courageous Leaders

Is something great happening at your school? Would you consider sharing it with MSAA membership? Consider facilitating a workshop or breakout session. Please contact John Quinn at jquinn@msaa.net

In case you missed it...

[Executive Director's Update December 15, 2022](#)

Thanks for your continued support!

Robert Baldwin



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