



Executive Director's Update

Massachusetts School Administrators' Association

33 Forge Parkway | Franklin, MA 02038 | 508-541-7997 | msaa.net

An Update from Executive Director Robert Baldwin

Massachusetts School Administrators' Association

June 15, 2023

Re-Inventing, Re-Branding, and Re-Energizing

As we gear up for the upcoming school year, we are thrilled to announce the re-inventing, re-branding, and re-energizing of our professional service organization in order to best support ALL school leaders. The *Plan of Intention* is to be the preeminent association focused on Growing Courageous Leaders. Centered around five focus areas:

- Membership Services: Geographical Regions and Legal Support
- Advocacy: Legislative and Educational Policies, NASSP-NAESP Advocacy, and Lobbyist Services
- Professional Services
 - Association Conferences (Summer Institute, PreK-8 Conference, and Assistant Principals)
 - Executive Leadership Workshops designed for school leaders will be launched at the Summer Institute.
 - New Administrators Coaching Program
 - Leadership Licensure Program is going hybrid on Friday night and will host a cohort of 23 candidates.
- Student Activities: Student Council, Cheerleading/Dance, E-Sports, and National Honor Society
- Interscholastic Athletics: Diversity, Equity and Inclusion (DEI), Women in Leadership, Addressing Hate in Sports, and Staying on the Right Side of Student Eligibility

Re-launch of MSAA New Administrators Coaching Program

MSAA is eager to support new administrators and provide a smooth and successful transition into administration for them. By using trained experienced and former administrators, new administrators will be coached, utilizing day-long cohort-based workshops and in-person discussions, enabling participants to develop a vision, strategies and a plan to ensure success during their first years as an administrator. The new Principals/Assistant Principals will work with their assigned Coach to develop an entry plan for success. The entry plan will include strategies for gathering information from the school and community, engaging in conversations with key stakeholders, and formulating a plan for the first year and beyond. This program will fill the 50 hours requirement for DESE's new administrator mentoring!

Joint Committee on Education

On Tuesday, June 6, 2023, MSAA member and Uxbridge High School Assistant Principal Matthew Bertrand testified at the Joint Committee on Education on "An Act to remedy disparities in students' educational achievement" Bill S.294 & Bill H.597. His testimony included information pertaining to Section 37H of Chapter 71 of the General Laws.

[Click here](#) for his testimony

Message from the Office of the Attorney General – Child Labor Laws

As we head into the summer, many teens will work because they want to earn money and others may work to contribute to family income. Together, we can support our teens to make a safe, informed, and successful transition into the working world.

The Massachusetts Child Labor Laws exist to protect minors from exploitation and to make sure their education is a top priority. The Massachusetts Attorney General's Office enforces the state's youth employment laws, which limit the number the hours workers under 18 can work and the kinds of jobs that they can do. These laws also require employers to have Youth Employment Permits (work permits) on file for all workers under 18. In Massachusetts, all of the other wage and hour laws apply equally to minors and adults (i.e. minimum wage, overtime, etc.) and these protections/requirements apply regardless of immigration status. Any teen could be a victim of child labor violations, but some may be particularly vulnerable to exploitation. By educating yourself about these laws and protections, you may be able to help protect the young people you serve from exploitation in the workforce.

Should you have questions about youth employment or state wage and hour laws, please do not hesitate to contact our Fair Labor Division at (617) 727-3465 or visit our website (www.mass.gov/ago/fld/youthemployment).

Upcoming Events

- [Summer Institute](#) (July 26-28, 2023)
- [PreK-8 Fall Conference](#) (October 5, 2023)

Fall Into Learning: Join our PreK-8 Fall Conference for School Leaders!

Brave and Courageous Leadership through an Anti-Racist Lens: Engaging in Critical Conversations that Include All Students

Keynote Speakers: Matthew Rodriguez and Dr. Nicole Christian-Braithwaite

When: Thursday, October 5, 2023 (8:00 am – 3:00 pm)

Location: Devens Common Center

Growing Courageous Leaders

Is something great happening at your school? Would you consider sharing it with MSAA membership? Consider facilitating a workshop or breakout session. Please contact John Quinn at jquinn@msaa.net.




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Horace Mann



 Horace Mann

School's out! You deserve a summer of self-care.

After surviving a long school year, reward yourself by doing something that's good for you and your financial well-being — such as making sure your insurance and retirement plans are still on track.

Long-time corporate supporter, Horace Mann, helps provide solutions to address the challenges you face every day — in and out of the classroom. We offer a variety of products and programs to help you find more money in your budget and provide ongoing guidance to help grow and protect your assets with confidence.

So take some time this summer to take care of you!

Click or scan the QR code to locate a local Horace Mann representative to learn more.



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AM-CON222 (5-23)

School Year 2023-24 Executive Leadership Workshops Including Summer Institute Pre-Conference Workshops –

[CLICK HERE](#)

Standing Committee Meetings

MSAA Board of Directors

June 21, 2023 (virtual)

In case you missed it...

[Executive Director's Update May 16, 2023](#)

Thanks for your continued support!



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