



Executive Director's Update

Massachusetts School Administrators' Association

33 Forge Parkway | Franklin, MA 02038 | 508-541-7997 | msaa.net

An Update from Executive Director Robert Baldwin

Massachusetts School Administrators' Association

December 12, 2023

Congratulations to the 2024 MSAA Assistant Principals of the Year



Robert Bielawa
Henri A. Yelle Elementary School



Nicole Manning
West Springfield Middle School

Professional Development Workshops

Professional Development workshops are available to add to your career growth! [Click here](#) to view the 2023-2024 offerings. Please send this link to your school community and support their attendance at these great events. Any questions, please contact us. Upcoming January Workshops Include:

- [Solving the Problem of Professional Development](#) - Dr. Christopher Jones, January 9, 2024
- [Controlling Conflict for School Leaders](#) - Teresa Sullivan, January 10, 2024
- [Create and Integrate](#) - Lindsey Richard, January 11, 2024
- [Mindfulness: The Teacher as a Weather System](#) - Janet Brown, January 11, 2024
- [Components of a Multi-Tiered System of Supports and the Role of the Student Success Team](#) - Dr. Curtis Bates, January 17, 2024
- [Building a Vision of a Graduate](#) - John Clements and Mary Anne Moran, January 18, 2024
- [Creating Targeted Educated Modules in Response to 37H 3/4](#) - Tammy Ghizzoni and Megan Bonomolo, January 23, 2024
- [What to do about Students who Drink Alcohol, use Marijuana, Ingest Edible Cannabis, Vape and/or Exhibit Negative Social Behaviors in Middle and High School](#) - Thomas L. Brow, Jr., January 24, 2024
- [Strategies to Embed the Vision of a Graduate into Curriculum, Instruction, and Assessment](#) - John Clements and Mary Anne Moran, January 25, 2024
- [Building Teacher Self-Efficacy: Bridging the Gap between Administrators and Teachers](#) - Dr. Maria Weber - January 30, 2024
- AND MUCH MORE.....

MSAA is a DESE approved provider of PDPs. Workshops provide participants with a repertoire of strategies and activities which they can use immediately in their schools.

2024 Diversity, Equity & Inclusion Summit

The 7th Annual Diversity, Equity & Inclusion Summit is scheduled for January 19, 2024 at Holy Cross in Worcester. This year's theme "From Ally to Activist: Creating Just and Equitable Schools". Don't miss this opportunity to listen to Keynote Presenter: Robert Lewis, Jr, Boys and Girls Clubs of Boston Nicholas President and CEO. [Click here](#) for more information and to register.

SAVE THE DATE!

MASC Annual Conference

March 6-8, 2024, at Emerald Resort, Hyannis. Registration will open in early January.

NHS/NJHS Spring Conference

Thursday, April 4, 2024, at College of the Holy Cross, Worcester, MA. Registration will open in January.

2024 Assistant Principals Conference

Keynote Speaker: Baruti K. Kafele, Monday, April 8, 2024 at College of the Holy Cross, Worcester, MA. Registration will open in January.

SY2024-2025 Professional Development Survey

Your input is valued and needed for planning school year 2024-25 professional development. Please take a moment to complete the survey - [Click here](#).

Call for SY2024-25 Presenters is Now Open!

[Click Here](#)

NASSP/NAESP March meeting on the Hill

The National Association of Elementary School Principals (NAESP) will be once again join the National Association of Secondary School Principals (NASSP) to host the 2024 National School Leaders Advocacy Conference from March 10th-14th. The event gathers principal leaders from across the country in the nation's capital to build attendees' leadership skills, knowledge around how federal policies and programs impact principals and schools, and how to advocate on these issues. As always, representatives from your Association will be there to voice your concerns and advocate on your behalf.



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Membership

Did you know that Membership in the MSAA is part of many administrative contracts? Don't forget to renew or become a first-time member with the Massachusetts School Administrators' Association. The re-energized Association has clearly set a new standard as over 400 members joined together in July to sell out the annual Summer Institute. **Currently every MIAA member high school principal is a member of MSAA and every superintendent is a member of MASS!** We are issuing the same challenge to our Prek-8 school leaders and all Assistant Principals to match the 100% membership rate. [Click here for membership form.](#)

Your membership gets you:

- The ability to serve on and vote for the newly formed state-wide **Board of Directors**
- Discounted rates at all Professional Development
- Access to reports and publications prepared with professional needs in mind
- Sponsorship for groups such as National Honor Society, Student Council Conferences, as well as Cheerleading, Dance Competitions and Esports
- Access to the Leadership Licensure Program
- A newly created Diversity, Equity & Inclusion webpage for resources and important information
- A leadership team that is connected to the Commissioner of Education with quarterly meetings in the office, as well as scheduled meetings with the Superintendents Association

Coaching Program for New Administrators

This summer our experienced coaches participated in training sessions with the *Teaching and Learning Alliance*. If your school or district is interested in enrolling a new administrator in our coaching program, please [click here](#) to request a coach. Please visit our [Coaching Directory](#) for a network of experienced and accomplished coaches ready to guide and support new administrators on their journey towards excellence.

Department of Elementary and Secondary Education

Principal Matthew Fox, Marblehead Veterans Middle School will serve on the Accountability System Review Advisory Committee.

ESPORTS – A Great Opportunity for Students!

You have seen many notices about MSAA Esports. Esports is a great opportunity for students in your school who spend time with competitive gaming. The participating students are always very excited to have a school team they can participate on! One student said, "Thank you. I never dreamed I could play esports for my school. This is the greatest thing for me and my brother." The MSAA has successfully offered esports for 5 years in collaboration with PlayVS, holding state championship events in the fall and spring of every year. The spring season will begin in February. This is the perfect time to investigate starting a team at your school. Please consider beginning this very exciting opportunity! If you would like more information, you can reach out to Richard Pearson at the MSAA office (rpearson@miaa.net), visit [PlayVS website](#) or email Massachusetts PlayVS representative Parker Duwelius at parker.duwelius@playvs.com. Our schools and students have had a great experience organizing these teams of students to represent their schools!!!!

Western, MA Early Learning Network Meeting



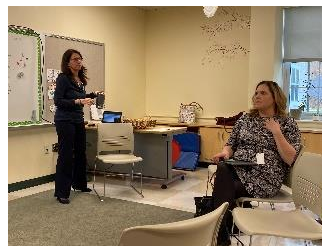
On Friday, December 8, 2024, Early Childhood Educational Leaders gathered at the Anna T. Dunphy Elementary School in Williamsburg, MA for an Early Learning Network Meeting

sponsored by the Department of Elementary & Secondary Education. Many Early Childhood topics were discussed. Visitors were greeted by fabulous 6th grade students and were given a tour of the building. Thank you to Principal Stacey Jenkins for hosting. This was the 2nd of three meetings held in December. Our friends at the Anna Ware Jackson Elementary School in Plainville, MA hosted the Southeast meeting on Friday, December 1.

The next Early Learning Network meeting will be on Wednesday, December 13, 2024, at the Northbridge Elementary School in Whitinsville, MA from 9:00–12:00. All are invited!

Interested in coming to a meeting or hosting? Please reach out to Donna Traynham, Early Learning Team Lead for DESE.

DonnaJ.Traynham@mass.gov.





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Congratulations to the following Cheerleading/Game Day and Dance Fall State Champions:

Cheerleading:

- Division 1 – Franklin High School
- Division 2 – Billerica Memorial High School
- Division 3 – East Bridgewater High School
- Division 4 – Rockland High School
- Small Co-ed – Grafton High School
- Large Co-ed – Attleboro High School

Dance:

- Pom – Braintree High School
- Jazz – Braintree High School
- Hip Hop – Wakefield High School

Game Day:

- Small School – Bristol-Plymouth RTHS
- Large School – Leominster High School

The Soul of Leadership

[Click here](#) to sign up for a monthly virtual group for principals. Supporting one another with difficult conversations and situations.

Thanks for your continued support!

Robert Baldwin



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Horace Mann

Happy holidays!

We're grateful for our clients, colleagues, family and friends this holiday season (and all year long).

From all of us at Horace Mann, we wish you peace, connection and joy in the year to come!

Horace Mann is here to help, and we're just a click away.

[LEARN MORE](#)

AM-C04781 (Oct. 23)